






PERSONAL INFORMATION

Max de Boer



-  Bernstrasse 53, 3018 Bern (Switzerland)
-  (+41) 79 385 49 83
-  max.deboer@esn.org
-  <https://be.linkedin.com/in/max-de-boer-a5b094a7>
-  Skype maxb.deboer

Sex Male | Date of birth 19/10/1992 | Nationality Dutch

POSITION

Board Member of the European Youth Forum 2017 - 2019

WORK EXPERIENCE

01/09/2016–Present

Trainee for Research

SwissCore, Brussels (Belgium)

- European research and Innovation policy analysis
- Stakeholder consultation on Horizon 2020
- Research on the design of the 9th EU Framework Programme for Research and Innovation

01/06/2015–Present

Liaison Officer

Erasmus Student Network AISBL, Brussels (Belgium)

- Policy analysis and external representation
- Represent ESN AISBL towards the YFJ
- Coordination for the EYE 2016

01/08/2016–Present

Opinion Writer

Campus Europe, Brussels (Belgium)

01/12/2015–Present

Youth Sport Ambassador

European Non-Governmental Sports Organisation (ENGSO) Youth

- Strengthen ENGSO Youth's network
- Increase the visibility of ENGSO Youth

01/08/2016–Present

Online Grand Jury Member

European Youth Award

Evaluation of projects on content, design, innovation, initiative, interactivity, impact and social value.

01/01/2010–Present

Auditor

Scouts Association, Davos (Switzerland)

- Checking of reliability and accuracy of accounting

01/07/2015–30/08/2016

International Office Administrator

University of Applied Sciences and Arts Northwestern Switzerland, Olten (Switzerland)

- Administrative support for student services
- Support to international office coordinator

01/07/2014–01/07/2015 **President of the Erasmus Student Network Switzerland**

Winterthur (Switzerland)

- Steering and coordination of the board and the network composed of 15 local organizations
- External representation towards stakeholders

01/01/2013–30/05/2015 **Student Research Associate**

Institute for Tourism and Leisure, University of Applied Science HTW Chur, Chur (Switzerland)

- Statistical business analysis
- Market desk and field research

01/09/2013–30/05/2015 **Library Assistant and Freelance Translator**

University of Applied Sciences HTW Chur, Chur (Switzerland)

- Translation from German to English and French
- Workshop facilitator

01/09/2013–30/03/2015 **Event, Exhibition and Project Assistant**

University of Applied Sciences HTW Chur, Chur (Switzerland)

- Exhibition and event conception
- Representation of the faculty

01/09/2013–01/07/2014 **Local President**

ESN HTW Chur, Chur (Switzerland)

- External representation towards stakeholders
- Coordination and management of the board

EDUCATION AND TRAINING

01/09/2016–Present **Master of Science (MSc), International Management**

EQF level 7

University of Applied Sciences Northwestern Switzerland, Basle (Switzerland)

Core Modules:

- Developing International Business Strategies
- Entrepreneurship and Innovation
- Advanced Qualitative Research Design
- Cross Cultural Management and Leadership
- Financial Reporting and Corporate Finance

Elective Modules:

- Negotiating International Strategic Alliances
- Business Analytics: Quantitative Methods
- Management Accounting
- Corporate Reputation and Brand Management

Thesis: Beyond Horizon 2020 - An Empirical Qualitative Case Study Research for the Design of the Ninth Framework Programme for Research and Innovation

01/09/2012–30/08/2015

Bachelor of Science (BSc) in Tourism and Leisure Management

EQF level 6

University of Applied Sciences HTW Chur, Chur (Switzerland)

Major: Event Management

Minors: Leadership, Media & Public Relations, Cross Cultural Competence, Product Development

Thesis: Social Youth Development Through Sport - Analysis of the ENGSO Youth's Liaison Potential in Youth Sport: From the National to the European Level

PERSONAL SKILLS

Mother tongue(s) Dutch, German

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Cambridge English: Business Higher (BEC Higher)					
French	B2	B2	B2	B2	B2
Diplôme d'études en langue française (DELF) B2					
Spanish	A2	A2	A2	A2	A2
Diplomas de Español como Lengua Extranjera (DELE) A2					
Italian	A2	A2	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages

- Communication skills
- Diplomatic negotiation skills
 - Confident in public speaking
 - Experience in conflict management
 - Active and cautious listener
 - Calm and humorous personality

- Organisational / managerial skills
- Broad range of management skills gained through my education
 - Honest and ethical behavior as key values
 - Team worker and leadership skills gained through experience in various international teams
 - Proven an organizational talent with multi-tasking skills gained through the different work and study experiences

Job-related skills

General

- Good knowledge about youth work issues and the Youth Forum
- Good knowledge about the European institutions and the United Nations
- Good knowledge about Erasmus+ and Horizon 2020
- Expertise in education, science and economic policy development

Board Specific

- Strategic and critical thinking skills
- Sound financial management skills
- Broad external representation experience
- Visionary and crisis-proof